



ALDERNEY
WILDLIFE TRUST

Conservation Officer

Position Title:	Conservation Officer
Position Type:	10-month contract January-October (by agreement)
Terms of contract:	35hrs.p.w.
Closing Date:	9th December (the AWT retains the right to close this post at any time should a suitable candidate be found)
Contact:	Roland Gauvain
Contact Telephone:	+44 (0)1481 822935
Contact email:	admin@alderneywildlife.org / http://www.alderneywildlife.org/jobs/conservation-officer-2

Background

This is a focused work placement where you will be expected to take on significant levels of responsibility including leading small groups of volunteers. The role also places you within a small and tightly knit team of staff and volunteers that make up a Wildlife Trust, with the opportunity to learn and develop a range of skills ranging from tractor driving to species and habitat surveys.

The Alderney Wildlife Trust (AWT) promotes the conservation of Alderney's terrestrial and marine wildlife and associated habitats. The AWT manages several terrestrial reserves totalling over 100ha, a Ramsar site, over 20km of footpaths, along with a handful of smaller sites. You will work alongside the existing staff team developing and implementing policy for sites and delivering practical conservation. This work is supported by a well-established group of long-term resident conservation volunteers.

Duties

- Lead on the management of the Longis Nature Reserve and Alderney Community Woodland in line with the 5 Year Management Plans and in collaboration with the AWT's CEO, the Alderney Conservation Volunteers, and the AWTs Management Team.
- Delivery of practical conservation including supporting the AWT's Conservation Volunteers and practical conservation including tractor and hand tool work.
- Support the Ecologist/Conservation Officer with the AWT's terrestrial ecological monitoring programme
- Develop and implement Annual Action plans for the reserves in line with the overall objectives of the Management Plans
- Promote awareness and understanding of the natural environment within Alderney, and the efforts of the AWT to safeguard it, through organizing events and activities and by making contacts.
- Support the AWT team in delivering public events and activities under the outreach programme.
- Assist in other aspects of the operation of the AWT as required. This may include assisting with kayaking tours or offshore work within the Ramsar site; depending on experience
- Liaise with the public, stakeholders and Island government when developing and implementing conservation actions.

Personal Specification

The role requires:

- A self-motivated, and focused person wanting to benefit from their time in this role.
- A background in Ecology/Conservation Management, minimum BSc or equivalent, or a year's relevant work experience.
- An interest in conservation planning with an understating of habitat management, looking to develop these skills.
- Good written and verbal communication skills.
- Good organisational skills and forward thinking.
- Ability to work independently.
- Flexibility and positivity.
- Full, clean driving licence.

Desirable experience:

- An understanding and some experience of Geographical Information Systems (ArcGIS or equivalent).
- Use and maintenance of hand tools and power machinery, and strong practical skills
- Working with and managing volunteers.
- Experience of ecological monitoring/surveying techniques.

The structure of the work placement will be as follows:

- The placement includes return flights (one for every 6 months of placement completed) from the UK.
- Free accommodation at the AWT's Essex Farm Field Centre (inclusive of private room, wi-fi access, shared kitchen, sitting-room and office facilities)
- The person undertaking this role will act as a full-time placement member of staff, with all the responsibilities and support this entails.
- The placement has a week's induction and probation period, overseen by the AWT's CEO. Placement staff will receive in house training on equipment including tractor, powerscythe, brushcutters and hand tools.
- The AWT will help to assist placement staff in securing part time paid work in parallel to their placement, to help cover their costs during the placement.

How to Apply

Please download and complete the application form and return it to admin@alderneywildlife.org, with a covering letter explaining why you are seeking this role.

If you would like further details regarding the role you can contact manager@alderneywildlife.org or call +44 (0) 1481 822935.

The AWT regrets that as a small charity it may not be able to respond to all applications upon receipt. Initial interviews will be undertaken by Skype or telephone. The successful candidates and all other applicants will be informed of the final decision as soon as possible. The successful candidate will be expected to commence the placement at the earliest possible opportunity.

11/11/2019