



Job description

Title of post: Bird Staff and Conservation Assistant

Salary: up to £18,500

Post: Full time (initial 6 months probationary period) 40 hrs per week – 5 days over 7 including weekends and bank holidays on a rota.

Principal location of work: Newent, Gloucestershire with flexibility to travel to other sites for specific tasks if required

Immediate line manager: Curator

Qualifications required for post: BSc or equivalent in a relevant scientific subject

Other desirable qualifications: Further or Additional Higher Educational qualifications

Experience required for post: Please see person specification below for details.

Overall purpose of post and main duties:

- Assist with cleaning and maintaining aviaries and general site maintenance, such as painting etc
- Assist with training and flying birds of prey for demonstrations and other visitor experiences
- Assist your team colleagues in all relevant duties.
- Assist with guided tours of the Centre and the cover of school visits and outreach events when necessary.
- Develop your understanding and knowledge of the birds in the collection, including your understanding of conservation issues in relation to projects undertaken by the Centre
- Oversee the day-to-day work, monitoring and record keeping of specified project/s at ICBP
- Assist in the collation and analysis of data collected from specified projects.
- Be familiar with legislation relating to relevant conservation project/s, such as health and safety, CITES regulations and the Wildlife and Countryside Act etc.
- Foster the Centre's relationship with our partners and other conservation organisations.
- Work closely with management and other bird staff team members with regards to conservation project/s. Ensure your line manager is consulted and updated regularly.
- Encourage good relationships with all other centre departments. Network with other zoo professionals to maintain good relationships between the centre and external organisations.
- Any other duties as instructed by the Curator or Director of the Centre

Closing date: 28/05/2021

Initial interviews: 9th & 10th of June for via video call

Secondary interviews and workday dates: 15th & 16th of June 2021

Please submit a letter of application together with a CV to careers@icbp.org

The International Centre for Birds of Prey

Newent, Gloucestershire, GL18 1JJ Tel: ++44 (0) 1531 820286/821581 e-mail careers@icbp.org

Website www.icbp.org Registered Charity Number 1159749



Person specification

International Centre for Birds of Prey

Title of post: Bird Staff

Salary: Up to £18,500

Specification	Essential	Desirable
1. Education/Training	<ul style="list-style-type: none">• BSc or equivalent in a relevant scientific subject ie; Zoology; Conservation Biology etc.	<ul style="list-style-type: none">• Further or additional higher education qualifications• Post graduate study or projects
2. Relevant Experience	<ul style="list-style-type: none">• Ability to demonstrate working with birds of prey• Ability to demonstrate flying / training birds of prey• Ability to demonstrate excellent communication skills• Ability to demonstrate being a team player	<ul style="list-style-type: none">• Experience with a variety of bird of prey species of varying sizes• Experience of public flying demonstrations or similar public speaking• Experience in a bird of prey centre or zoo setting
3. Relevant Skills/Aptitudes	<ul style="list-style-type: none">• Interpersonal/team working skills• Public speaking / presentation skills• Ability to work with a varied team including volunteers• Problem solving and creativity• Willingness to actively seek and act on advice• Basic practical DIY skills	<ul style="list-style-type: none">• Attention to detail and ability to follow strict protocols• Understanding of research relevant to the role• Desire to learn / improve your knowledge and skills• Advanced DIY skills
4. Special Requirements	<ul style="list-style-type: none">• Full driving licence• Flexibility• Ability to work weekends, bank holidays and some evenings• Ability to work under pressure• Experience of conservation projects, data collection and monitoring	